

The SoulFisher Ministries

Restoration is Possible, Success is Real!



Annual Report 2018



*Restoration Is Possible,
Success Is Real!*



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Mission & Vision

MISSION STATEMENT

The mission of The SoulFisher Ministries is to respond to the needs of youth with incarcerated parents and to promote restorative justice for those currently and formerly incarcerated.

VISION STATEMENT

The vision of The SoulFisher Ministries is to embrace the world in a network of charity as defined in the Word of God. We desire to see young people educated and empowered to succeed in life and broken lives and homes re-established through education, job training and employment, computer literacy, and transitional housing. Our ultimate goal is to re-empower those formerly incarcerated to be productive influences in their family and community and to help break the cycle of the school-to-prison pipeline.

GREETINGS FROM THE CEO

Dear Friends,

Thanks to you, our supporters, 2018 surpassed all our hopes and dreams! Last year marked both expansion in capacity and growth in service delivery. 2018 marked 6 years of service in the St. Louis community that allowed The SoulFisher Ministries to transform lives. Our dedicated staff, in collaboration with our AmeriCorps NCCC, AmeriCorps State and National, and AmeriCorps VISTA teams, did an amazing job at sustaining our programs and services while expanding our outreach. Your support helped us to increase the value of the services we provide by adding to our current holistic approach with both our Educate Now to Achieve Later (ENAL) and Adult General Academic Program of Education (AGAPE) programs. Our ultimate goal is to educate and empower those formerly incarcerated to be productive influences in their family and community, and breaking the cycle of the school-to-prison pipeline.

2018 Accomplishments for our organization include:

- Providing over 15,000 meals to students enrolled in the ENAL program at Koch Elementary, Westview Elementary and our Summer Initiative program
- Developing youth through educational programs that promote academic excellence, social emotional well-being, and enrichment opportunities that work to break the cycle of generational poverty
- Providing financial literacy, and social emotional well-being for over 100 youth
- Expanding reentry services to serve 75 more women over three years, including supportive housing
- Providing financial literacy for nearly 100 women in the women's prison in Vandalia, MO
- Providing social, emotional classes for 60 women in prison
- Sustained partnerships: MO Department of Corrections, Bricks4Kids, Operation Food Search, Riverview Gardens School District, First Student Bus Group, St. Louis Community College, University of Missouri - St. Louis, and Brown School of Social Work
- New partnerships: Global Hack, Kirkwood Parks and Recreation, Goal Driven Counseling, LLC, Katie Brown Consulting, University of Nevada - Las Vegas, and Brown School Evaluation Center at Washington University in St. Louis

Our motto is "Restoration is possible, Success is real!" Our 2018 donors, volunteers and staff truly made EVERYTHING we do, possible! We are stronger than ever because of the expanded community that continues to partner with us year after year by donating time, resources, and talent to support our work and the people we serve.

Thank you for wholeheartedly being a part of The SoulFisher Ministries' movement. We are looking forward to much more in 2019!

Sincerely,
Founder/CEO Shawntelle Fisher



YEAR IN REVIEW



ADULT GENERAL ACADEMIC PROGRAM of EDUCATION (AGAPE)

Pre & Post Reentry Program

The AGAPE Program provides incarcerated women with the opportunity to participate in alternative learning programs through quality and compassionate classroom educational instruction. AGAPE offers transitional and supportive housing, financial literacy, Making Peace with Your Past, Identity, and career readiness classes that promote obtaining and maintaining employment. It includes Restored for Success, a program that offers a continuum of wraparound services like transportation assistance, utility assistance, obtaining valid identification, health care assistance, and case management.

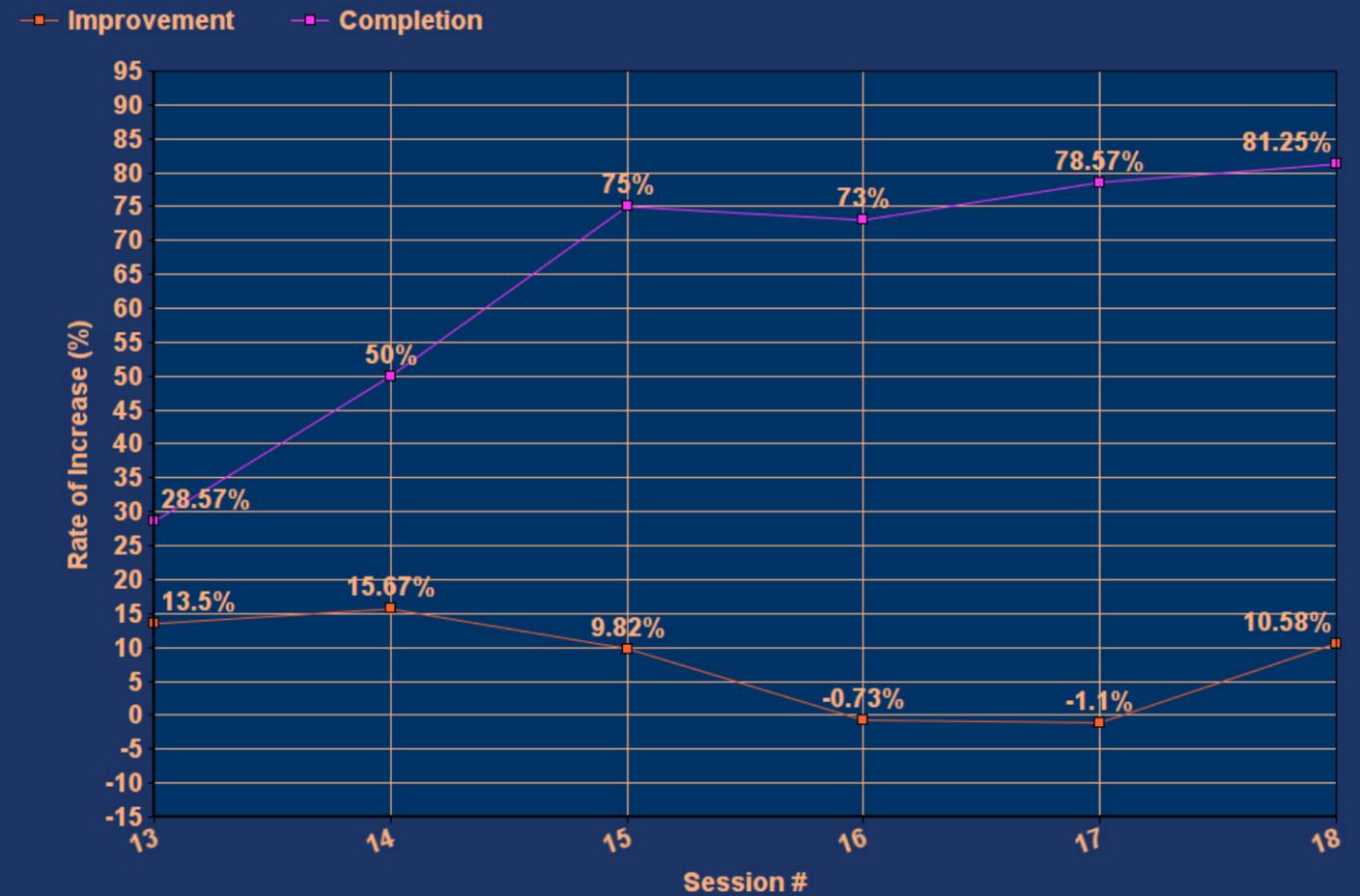
TSM is expanding the AGAPE Pre & Post Reentry Program by providing work-force development and scholarships for formerly incarcerated women to obtain college degrees, and strategic planning for capacity building and sustainability.

We partner with Affinia Healthcare, Goal Driven Counseling, Missouri Department of Corrections, North County Police Cooperative, the Evaluation Center at Brown School of Social Work, St. Peter's United Church of Christ, St. Louis Community College, and other resource providers.

TSM prepares women for successful reentry while ensuring that they have real credentials that will aid in removing barriers that having a felony conviction can cause. Through the AGAPE Reentry Program, TSM is working to decrease recidivism rates and improve success rates among formerly incarcerated women in our community.

AGAPE Program Growth 2018

Hands On Banking (HOB) Data



"Making Peace With Your Past" Data

- 50% Completion Rate
- 100% of women who successfully completed the program agreed that the program made an important difference in their life and taught them skills that they use each day (as per evaluation).
- "[The class] helped me heal in areas I thought I'd never heal in."
- In response to being asked to describe an experience that they have handled differently after completing the class, one participant stated: "I communicate more healthily with my children. I encourage them to openly express their feelings instead of suppress them."

Employability Data

- 28% Completion Rate

EDUCATE NOW to ACHIEVE LATER (ENAL)

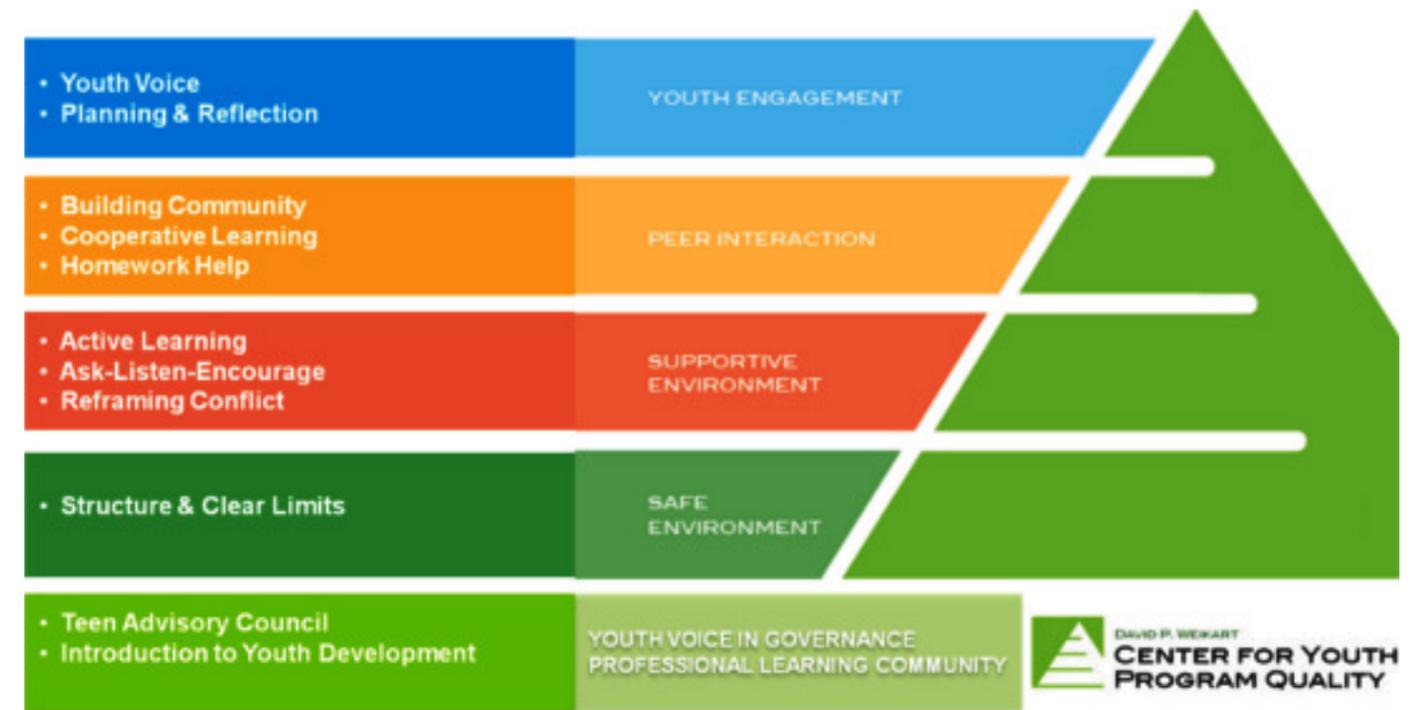
After School Tutoring Program

The ENAL program is a 21st Century Community Learning Center funded program specifically designed to captivate and improve the academic success of its participating students. ENAL programming currently operates within the Riverview Gardens School District at both **Koch Elementary School** and **Westview Middle School**, serving students in kindergarten through eighth grade.

Goals of the ENAL program include:

- Increasing urban-area youth literacy and math skills, academics and test scores of students in the program;
- Empowering youth to gain self-esteem and the ability to set meaningful goals for their education and career;
- Establishing positive adult relationship with the students;
- Engaging parents and community agencies in providing the best possible services needed for success in the program;
- Providing a nourishing meal and safe alternative learning environment during the after school hours for urban-area youth

The ENAL program provides STEM-based after school tutoring and enrichment to students who have an incarcerated parent or are performing 2 – 3 grade levels below Grade Level Expectations (GLE). Tutoring is provided five days a week in Math, Reading and English Language Arts (ELA). Enrichment opportunities include: Character Educational classes, online coding, Robotics, and Science. To ensure that we are providing a holistic approach to service delivery, TSM partners with organizations like the St. Louis Science Center, Global Hack, Bricks4Kidz, Two Mike's Catering, Goal Driven Counseling, and St. Stephen's Episcopal Church. This approach ensures that TSM is providing students with a solid educational foundation that promotes accelerated learning during the school day and academic proficiency that prepares students to graduate college and career ready.



The ENAL Program provides a safe, supportive and engaging atmosphere by following Center for Youth Program Quality standards (see image above). TSM is constantly refining its curriculum based on academic data collected and feedback received from yearly student and parent surveys. Staff and volunteers are provided with professional development trainings to ensure that each of the four standards (safe environment, supportive environment, peer interaction, and youth engagement) are being met in the after school program. Active Learning, Building Community, Conflict Resolution, and First-aid and CPR are just few of the trainings we implement.

TSM also provides family engagement events throughout the year to promote community amongst the families we serve. Two of the events from 2018 include Casino Night with math centered games that promote math literacy and a financial literacy workshop with parents in partnership with Regions Bank and Operation Hope, TSM also had large groups of volunteers, including students, for Special Olympics and Old News Boys day. We are preparing our students to be engaged leaders in their community.



FINANCIALS



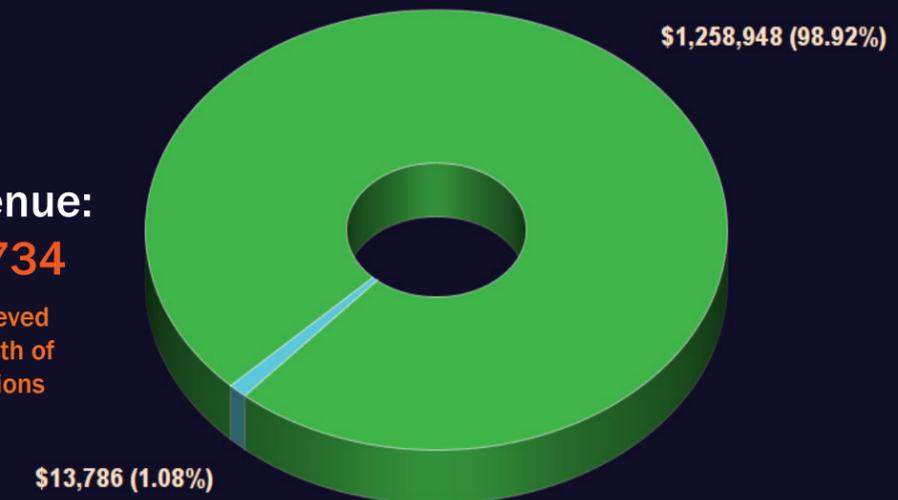
2018 Revenue

■ Contributions & Grants ■ Fundraising

Total Revenue:

\$1,272,734

TSM also received
\$211,151 worth of
in-kind donations

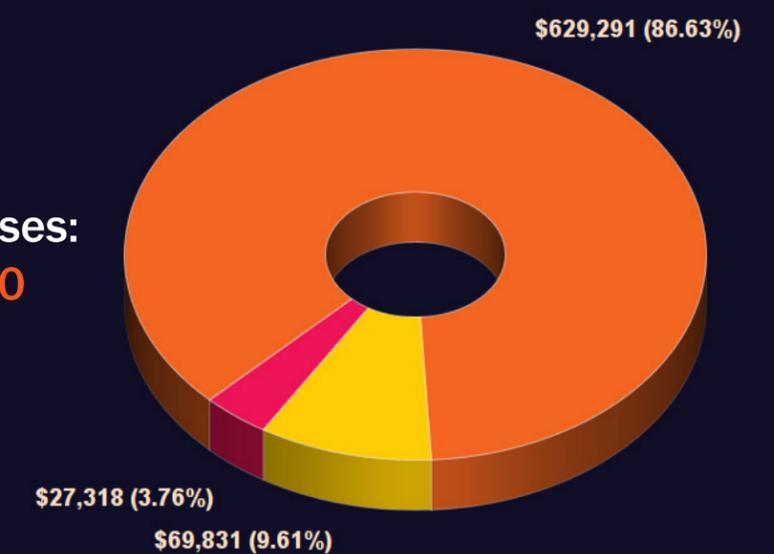


2018 Expenses

■ Program Services ■ Management & General ■ Fundraising

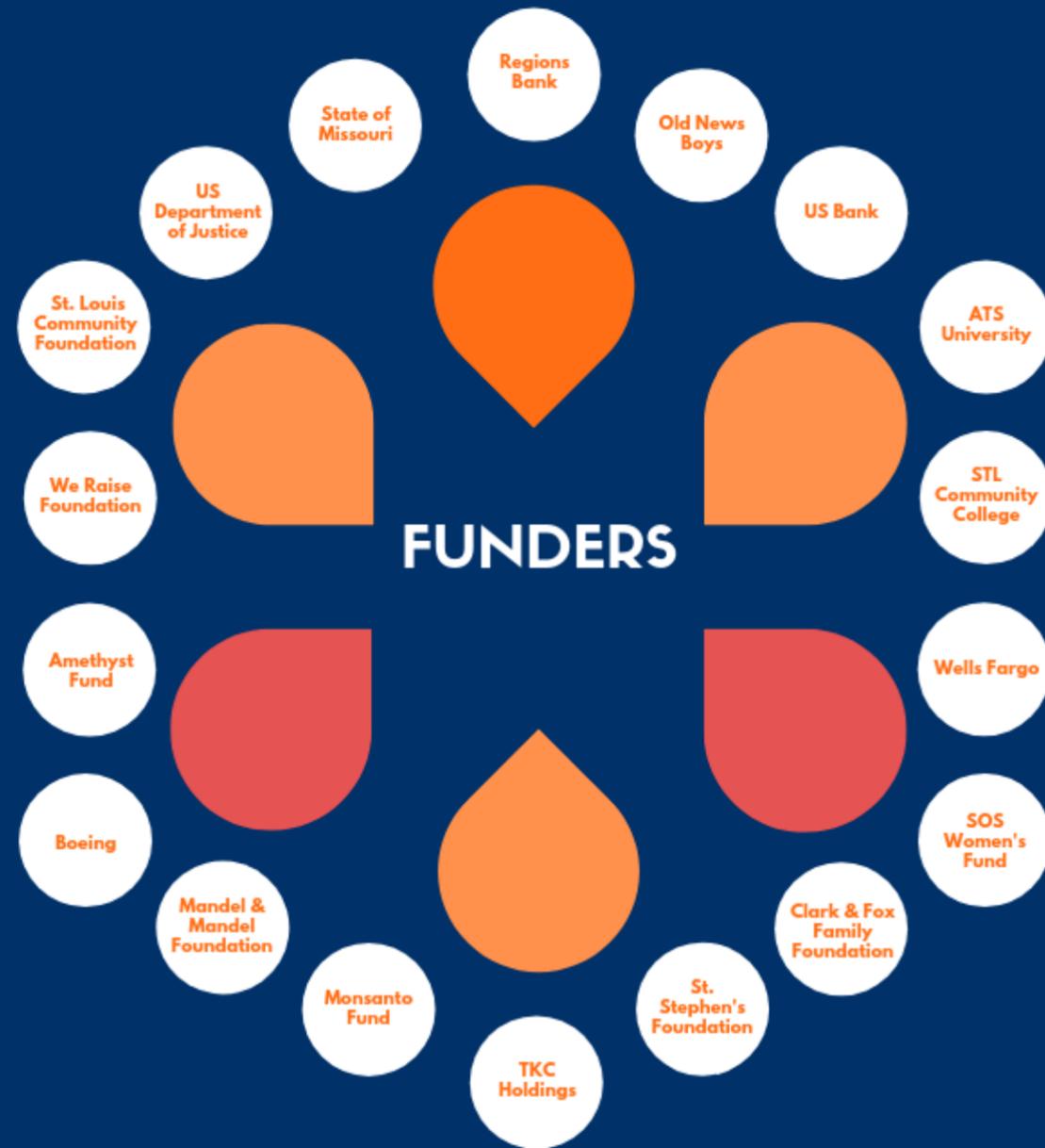
Total Expenses:

\$726,440



DONORS

Corporate, Government, & Foundation



DONORS

Individual

- Wesley Bell
- Leslie & Tony Corey
- Dr. William H. Danforth
- Judy DeMarco
- Benjamin Dowling & Patrick Williams (UMSL)
- Shawntelle Fisher
- Amy Garrison
- James Hermann
- Mike Hojnacki
- Suzanne Hough
- Eric'el Johnson
- Rodger Liggins
- Madelyn Marks
- Eugene McNeil
- Sandra Merritt
- Sheri Mistretta
- Hermon Powell
- Sue Rector
- Rebecca Sams
- Victor & Chevelle Stewart
- Anishika Ward
- Sateria Webster
- Jacqueline Womack

Total Individual Donars:
15
Total Individual Donations:
\$9,546



LOOKING AHEAD

With the help of its supporters, donors, and grant funders, TSM can continue to be a major stepping stone, to success, for its clients. The recent purchase of a new office building has already increased the organization's capacity to serve more clients through expanded office space and increased staff. Likewise, it allows the organization to host meetings and trainings that bring the community together for further collaboration on greater community and economic empowerment. The staff at TSM is amazed at everything we have been able to accomplish, but there is still work to be done!

TSM is expanding its impact in the community by continuing renovations of the building so that it can be used to benefit other non-profits through co-working and use of training and meeting spaces. Other small non-profit organizations will have access to the lower level, which will have a full-service kitchen and space to host their own trainings and seminars. The upper level will be available for additional TSM staff. Plans to beautify the outside of the building include: painting, landscaping, modern windows, signage, and a finished garage.

To accomplish all of this, TSM's has started its Capital Improvement Campaign with a goal to raise \$525,000.

Check out our new office space!



[www.thesoulfisherministries.com/
capital-improvement](http://www.thesoulfisherministries.com/capital-improvement)

BOARD OF DIRECTORS

FOUNDER/CEO
Shawntelle L. Fisher



Elder Shawntelle L. Fisher is a highly anointed and very influential leader, speaker, teacher, and dancer who serves with excellence and integrity. She holds both a Bachelor in Educational Studies and a B.S. in Media Studies from the University of Missouri St. Louis and is currently a double Master candidate at Washington University and Eden Theological Seminary. She is the founder and CEO of a non-profit, The SoulFisher Ministries and has a passion to see lives transformed and restored. Through her own struggles and pitfalls in life she was guided by caring members in the community to a path of restoration and possibilities. Through The SoulFisher Ministries she is spreading hope and empowering youth and those formerly incarcerated, to be positive productive, and socially responsible members in the community.

PRESIDENT
Jacqueline Womack



Assistant Vice President & Branch Manager, US Bank

As a financial services professional, Jacqueline Womack enjoys using her talents and skills to help people realize their financial goals. With more than 15 years of experience, Jacqueline has developed and executed award-winning sales and service strategies to help her team achieve business goals. Her work has been recognized by US Bank with a Quarterly Pinnacle Award. Jacqueline has also volunteered with Habitat for Humanity, St Louis Public Schools, Ferguson-Florissant School District and Jennings Head Start Pre-School. Jacqueline received her bachelor's degree from the University of Missouri - St. Louis School of Business Administration.

VICE PRESIDENT
Eric'el Johnson



Electrical Engineer, Boeing

Eric'el Johnson, a STEM enthusiast, graduated from the University of Missouri - St. Louis with a B.S. in Electrical Engineering. She made it her mission to promote STEM wherever she goes. Whether she's helping elementary school students with robotics or running a mentoring program for engineering students, helping the community energizes her. This desire began at a young age and continues to flourish now. That is why she eagerly accepted the invitation to join The SoulFisher Ministries. Her technical background and network proved to be instrumental when introducing FIRST Robotics to the ENAL program during the 2017-2018 school year. Johnson uses her enthusiasm for STEM, experience running programs, and her network to contribute to the mission of The SoulFisher Ministries.

TREASURER
Lee Snyder



CPA, Hochschild, Bloom & Company

Lee Snyder is the current manager of both the tax and payroll departments at Hochschild, Bloom & Company. She has over 25 years of accounting experiences and is a member of the American Institute of Certified Public Accountants (AICPA) and the Missouri Society of Certified Public Accountants (MSCPA). She served as Vice President of Finance for Sign of the Arrow, a not-for-profit gift shop that donates all of its profits to various St. Louis charities. She was formerly a member of the Finance Committee of Cornerstone Youth Organization and sat on its Advisory Board. Mrs. Snyder is currently serving as the Treasurer of the West County Chamber of Commerce and is on the Executive Board.

BOARD OF DIRECTORS

Wesley Bell



St. Louis County Prosecuting Attorney

Wesley Bell is the Prosecuting Attorney for St. Louis County, Missouri. He is the first African American to hold this office. Wesley unseated a 28 year incumbent by a 14 point margin. As a leader in criminal justice reform, Wesley is an advocate for ending mass incarceration, reforming cash bail, and rebuilding trust between communities and the prosecutor's office. Central to his reforms is a system for deferred prosecution and diversion treatment. His office is designing a prosecutor led program to increase public safety while reducing incarceration. He graduated from Lindenwood University and the University of Missouri-Columbia law school. Wesley represented hundreds of disenfranchised clients as a Special Public Defender in St. Louis County. Throughout his career, Wesley has led his own criminal defense practice and served as a criminal justice professor and municipal court judge. He served as a Ferguson City Councilman from April 2015 to December 2018.

Blake Lawrence



Attorney/Political Consultant
Missouri Health Advocacy Alliance

Blake Lawrence is a civil rights attorney specializing in criminal justice reform, education policy, and healthcare disparities. As a Missouri Senate staffer, he helped to draft legislation concerning municipal court reform, voting rights, and police-community relations. His advocacy work now centers around healthcare disparities at the state and federal levels of policymaking. During the campaign season, Blake is a Principal at BML Consulting, a private firm focusing on messaging and community engagement around state and local government. Blake appears as a recurring contributor for several local TV and radio podcasts concerning Missouri politics.

Sheryl Fikes



Education Coordinator, AllStar Sparks

Sheryl is a mother of two boys, one of which is a scholar in The SoulFisher Ministries' ENAL afterschool program. She has been part of the Health Care field for about 20 years. She was a part of Service Employee International Union (SEIU) for 16 years, a union steward for 13 years and a Board Member for 2 years. She's part of the AllStar Sparks as an Education Coordinator. Her life has always been about serving others and being a mom to her boys. She believes that if more people would offer a hand and support one another then we would never need anything.

Melissa Douglass



Founder & Distance Counselor, Goal Driven Counseling

Melissa Douglass is a Licensed Clinical Social Worker (LCSW), Distance Credentialed Counselor (DCC), and Owner of Goal Driven Counseling, LLC; a group private tele-mental health practice; where the team supports teens and adults through challenging education, career, and life transitions through secure video conferencing. She is a native of Chicago, IL and is a proud Triton who received a Bachelor's of Social Work degree, (BSW), Master of Social Work (MSW) degree, and also a certificate in Non-profit Management and Leadership from the University of Missouri-St. Louis. She has diverse volunteer and work experience with youth in juvenile detention, community-based, educational, and psychiatric hospital settings. Melissa is also a wife and mother of three who enjoys family time as one of many avenues for self-care. Her personal mission is to merge technology and quality mental health care to further reduce stigma and normalize the conversation of addressing mental health concerns.

BOARD OF DIRECTORS

Victoria Harris



Career Specialist, St. Louis Community College – Florissant Valley

Since 2011, Ms. Harris has held the position of a Career Specialist with experience in interviewing techniques, resume writing and job searching techniques. She also holds a background in Human Resources; in areas of recruiting, benefits and employee relations. Ms. Harris is also an emerging civic leader, serving on the Annie Malone Young Professionals board of Annie Malone Children and Family Service Center, currently serving 7 years as a mentor with Big Brothers Big Sisters of Eastern Missouri, and a Student Advisor of the Black Student Association at St. Louis Community College. Ms. Harris is also involved with Regional Business Council-Young Professionals group and the United Way-Charmaine Chapman Leadership Society.

Eugene W. McNeil



President/Owner Perimeter. Security, Spectrum Professional Consultants

Eugene McNeil is a veteran of the United States Army, serving both on active duty and in the reserves with a combined total of 28 years in service to his country. Mr. McNeil is the President and owner of Perimeter Security and Spectrum Professional Consultants. Perimeter Security is a full-service global security company, with an emphasis on cyber security, and military style training of security forces domestic, international, and private. Spectrum Professional Consultants provides professional consultation domestically, internationally, publicly, and privately. Mr. McNeil has bachelor's degrees in psychology and Sociology from Maryville University of St. Louis, and he has a Master's Degree in Management from Fontbonne University. Mr. McNeil is also a license Real Estate Broker in the State of Missouri. He has training in adjutant general, human resources, information systems, International Security Forces, Joint Task Force Leadership and Military Security Force Development.

AMERICORPS



AmeriCorps VISTA Team

- Bembry, Jelisa
- Hunt-Clark, Marlena
- Mitchell, Marla
- Peterson, David
- Woods, Sheridan



AmeriCorps State Team

- Allen, Breanna
- Cannon, Candice
- Clark, Ivory
- Davis, Tremont



AmeriCorps NCCC



STAFF MEMBERS

- | | |
|--------------------|-----------------------|
| Abernathy, Makayla | Jordan, Dorion |
| Bailey, Tayler | Kiehne, Jason |
| Best, Jasmine | King, Lupe |
| Brinkoetter, Laura | Lane, Brittne |
| Brown, Juwana | Lanier, Synia |
| Bunche, Jimire | Martin, III, Chorsie |
| Burnett, Ilirjana | Maynez, Ashley |
| Burnett, Lailah | Metu, Jennifer |
| Cannon, Candace | Moore, Charisse |
| Chapman, Josie | Moore, Quincy |
| Clark, Ivory | Moore, Sharron |
| Coleman, Tamara | Moorehead, Doris |
| Collins, JeJuana | Pitchford, Lorraine |
| Cramer, Keishawn | Rayford, Ebony |
| Davis, Cassandra | Reynolds, Brandon |
| Davis, Tremont | Richardson, Alana |
| Easter, Aliyah | Rieder, Barbara |
| Farmer, Susan | Robinson, Christopher |
| Fisher, Shawntelle | Robinson, Cornel |
| Ford-Jones, Arissa | Sample, Kirby |
| Foreman, Markell | Stephenson, Blair |
| Foster, Jasmine | Temple, Megan |
| Hart, Racheal | Thompson, Gregory |
| Herron, Diamond | Towns, Shantel |
| Herron, Ravyn | Warren, Dionne |
| Hunter, Aneasha | Watts, Leslie |
| Jeffery, Samuel | Whittington, Edward |
| Johnson, Delra | Wiggins, Maya |
| Johnson, Erica | Williams, Deavonta |
| Johnson, Kayla | Wynn, Clarence |