



ANNUAL
REPORT

2021

Proud partner of



Greater St. Louis

The mission of The SoulFisher Ministries is to respond to the needs of youth with incarcerated parents and to promote restorative justice for those currently or formerly incarcerated.



The vision of The SoulFisher Ministries is to embrace the world in a network of charity as defined in the Word of God. We desire to see young people educated and empowered to succeed in life and broken lives and homes re-established through education, job training and employment, computer literacy, and transitional housing. Our ultimate goal is to re-empower formerly incarcerated women to be productive influences in their family and community and to help break the cycle of the school-to-prison pipeline.

At A Glance

Financial and Operating Highlights

| | 2021 | 2020 | 2019 | 2018 |
|--------------------------------|-----------|---------|---------|-----------|
| Total Support and Revenue | 1,192,274 | 921,834 | 684,593 | 1,305,242 |
| Total Program Expenses | 783,445 | 841,556 | 614,330 | 629,291 |
| Total Supporting Services | 296,702 | 216,802 | 225,428 | 129,657 |
| Net assets (beginning of year) | 216,223 | 352,747 | 507,912 | 38,382 |
| Net assets (end of year) | 328,350 | 216,223 | 352,747 | 507,912 |

Accomplishments

42

women served
in the AGAPE
Pre-release
Reentry
Program

20

women served
in the AGAPE
Post-release
Reentry
Program

179

youth tutored
in the ENAL
After School
Program

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Proud partner of



Greater St. Louis



A Note from the Founder

Dear Friends and Supporters,

It is so hard to believe that we have been serving the St. Louis community for 8 years now! 2020 and 2021 brought us all many challenges, but we, along with your support, didn't let even a pandemic stop us from supporting our youth and women. On the contrary, we've given more, expanded more, sustained more, and dreamed more... all with your support! Your support reminds us to move forward with bravery, determination, and love. No other city, does it like St. Louis and we are so honored to serve our city and the amazing youth and women who are a major part of it! As we prepare for 2022, we look forward to more opportunities to embrace the world in a network of love as we respond to the needs of youth with incarcerated parents and promote restorative justice for those currently or formerly incarcerated.

Our motto: **"Restoration is Possible, Success is Real!"** will forever be the guiding force of what we do. Thank you to our staff, who continue to pivot consistently with us as we move our mission forward and continue empower youth and formerly incarcerated women to become all they are destined to be. Thank you to our supporters, sponsors, donors, and funders for continuing to ensure that our program participants NEVER have to worry about a lapse in service delivery.

Shawntelle R. Fisher

Our History

2012

TSM is founded.

2015

The AGAPE Reentry Program begins.

2014

The ENAL After School Program begins.

2016-2017

TSM grows rapidly, serving hundreds of currently and formerly incarcerated women and children with incarcerated parents.

2018

TSM purchases a new office building.

The AGAPE Reentry Program expands to include post-release services.

2020

The ENAL After-School Program becomes an official e-learning site.

The AGAPE Reentry Program introduces online case management services.

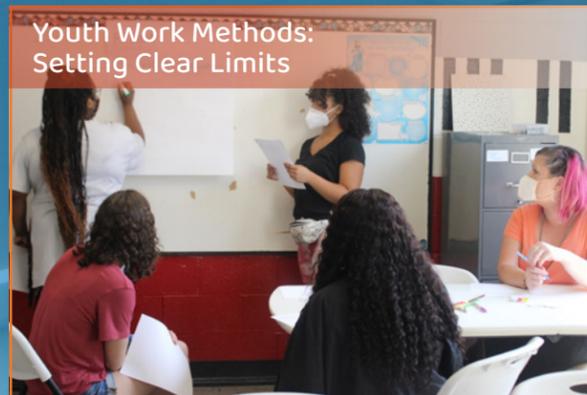
2021

The ENAL After-School Program doubles in size, opening to First Presbyterian Church of Ferguson, Meadows Elementary, and Moline Elementary.



Professional Development Trainings

Tutors, volunteers and case managers are trained to assess the social and emotional needs of youth and women by utilizing active listening techniques, reframing conflict, and building community.



Youth Work Methods:
Setting Clear Limits



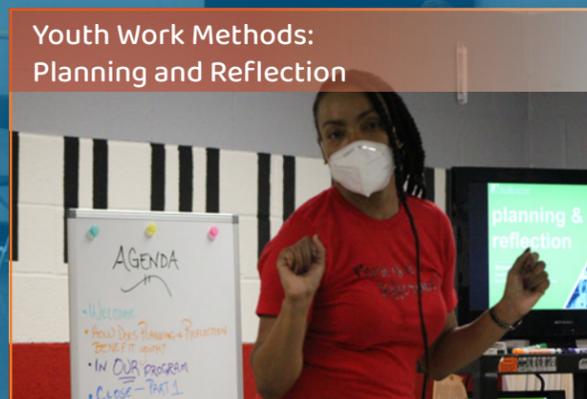
COCABiz Training #1



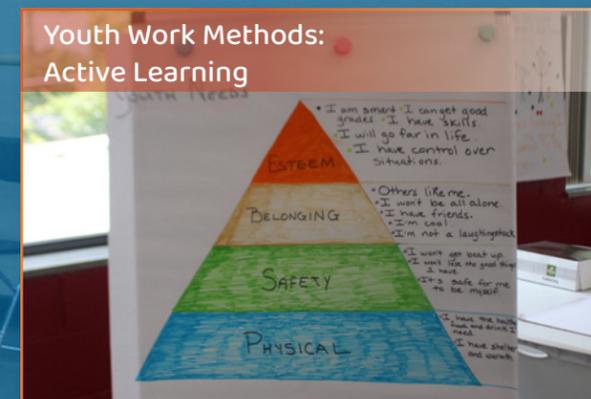
COCABiz Training #2



Youth Work Methods:
Ask, Listen, Encourage



Youth Work Methods:
Planning and Reflection



Youth Work Methods:
Active Learning

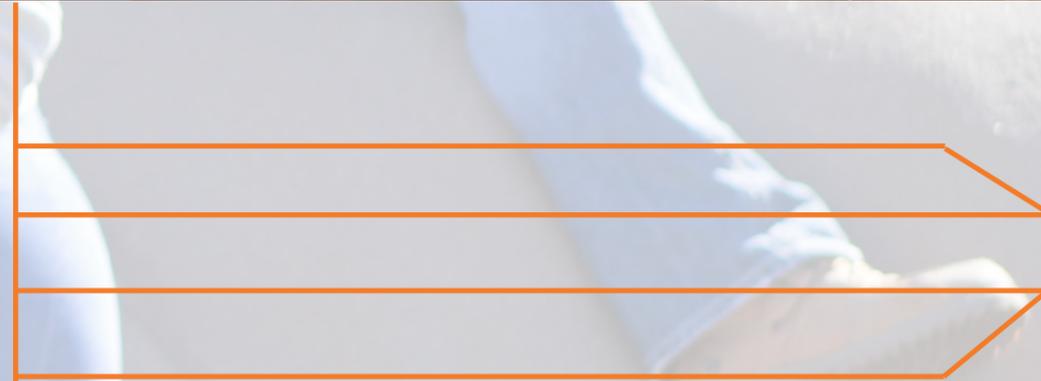


Women's Risk Needs Assessment Training

AGAPE

REENTRY PROGRAM

Adult General Academic Program of Education



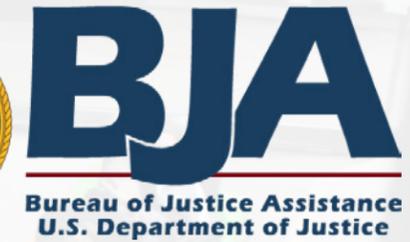
AGAPE

REENTRY PROGRAM

The AGAPE Reentry Program offers transitional and permanent supportive housing, financial literacy, identity, and Successful Second Chances Workforce Development classes. These classes promote obtaining livable-wage employment while building a satisfying and sustainable career. TSM is expanding the Workforce Development program to include an internship.

The AGAPE Reentry Program also includes Restored for Success, a program that offers a continuum of wraparound services like transportation assistance, utility assistance, obtaining valid identification, health care assistance, and case management.

TSM prepares women for successful reentry while ensuring that they have real credentials that aid in removing barriers that having a felony conviction can cause. Through the AGAPE Reentry Program, TSM is working to decrease recidivism rates and improve success rates among formerly incarcerated women in our community.



The AGAPE Reentry Program is funded by The Bureau of Justice Assistance (BJA), without whom none of these accomplishments would be possible.

Partners

TSM partners with Affinia Healthcare, Akoma Healing & Consultation, Missouri Department of Corrections, the Evaluation Center at Brown School of Social Work, St. Peter's United Church of Christ, St. Louis Community College, and other resource providers.



Evaluation Center
Brown School



16 women benefitted from transitional and supportive housing



Empowerment

Women who complete the AGAPE Reentry Program take back their lives with education, livable-wage employment, and affordable housing so they can focus on rebuilding relationships and making a positive impact in their community.



20 women benefitted from case management

Our Impact

"After struggling with homelessness and substance abuse, which led me to several domestic violence situations, I finally have something I can consider helpful and consistent. Since entering the program, I have completed Hands on Banking, Identity class, and am on my 2nd level of Substance Use class. The groups have been very helpful, teaching me to value my own opinion and feel more comfortable speaking up for myself. I am currently working on learning to be more assertive, to set healthy boundaries, and to forgive myself for a past I cannot change.

This program has not only given me a voice, it's given me strength and inner peace."

- Fisher Transitional Living for Women participant

"I never would have been able to go to college if it weren't for The SoulFisher Ministries scholarship. I made too much to get a Pell grant and I didn't make enough to pay for school. Had it not been for that opportunity to make it accessible to someone like me, I never even would have considered school at the time. I would have considered it something out of my reach, something impossible. Just having an education levels the playing field and it enables me to have access to jobs that I otherwise wouldn't have had access to. That scholarship made it possible for me to have **a better opportunity, a better education, a better career set.** I mean, it just literally made everything possible." - Restored for Success scholarship recipient

"[My biggest takeaway is] knowing that life has purpose and that everything in my life has happened for this reason to lead me to where I am today, for God's purpose. We all have our own parts in this journey to fulfill God's purpose and I'm blessed. I am allowing myself to really walk with God. Letting him lead my life and work through me for his purpose. I am really working hard on changing bad and negative behaviors and leaning on God whenever I may not understand something. **I'm taking accountability, being more responsible, remaining focused,** less judgmental, more honest, and really **utilizing everything this program offers."** - Identity participant

"I have grown in ALL areas because of this course. I learned so much. I believe I have the tools to not only fix, and build my credit. Also how to make my money work for me, and make me more money. The instructors were very patient, and made sure I fully understood each area we were taught, and I'm going to put it to use. Thank you." - Hands On Banking participant

"[I have learned] that having resources and support is very important to sustain my recovery. Being able to identify my emotions, triggers, and people/places/things is also very important to my recovery. Taking accountability, being honest with myself, and effectively communicating my want and needs. I am really learning to be more open-minded and [be] an active listener. I am also being more assertive and being true to myself. Also I am applying camera checks and RSA's and **using my skills not only for substance use but also in my every day life."**

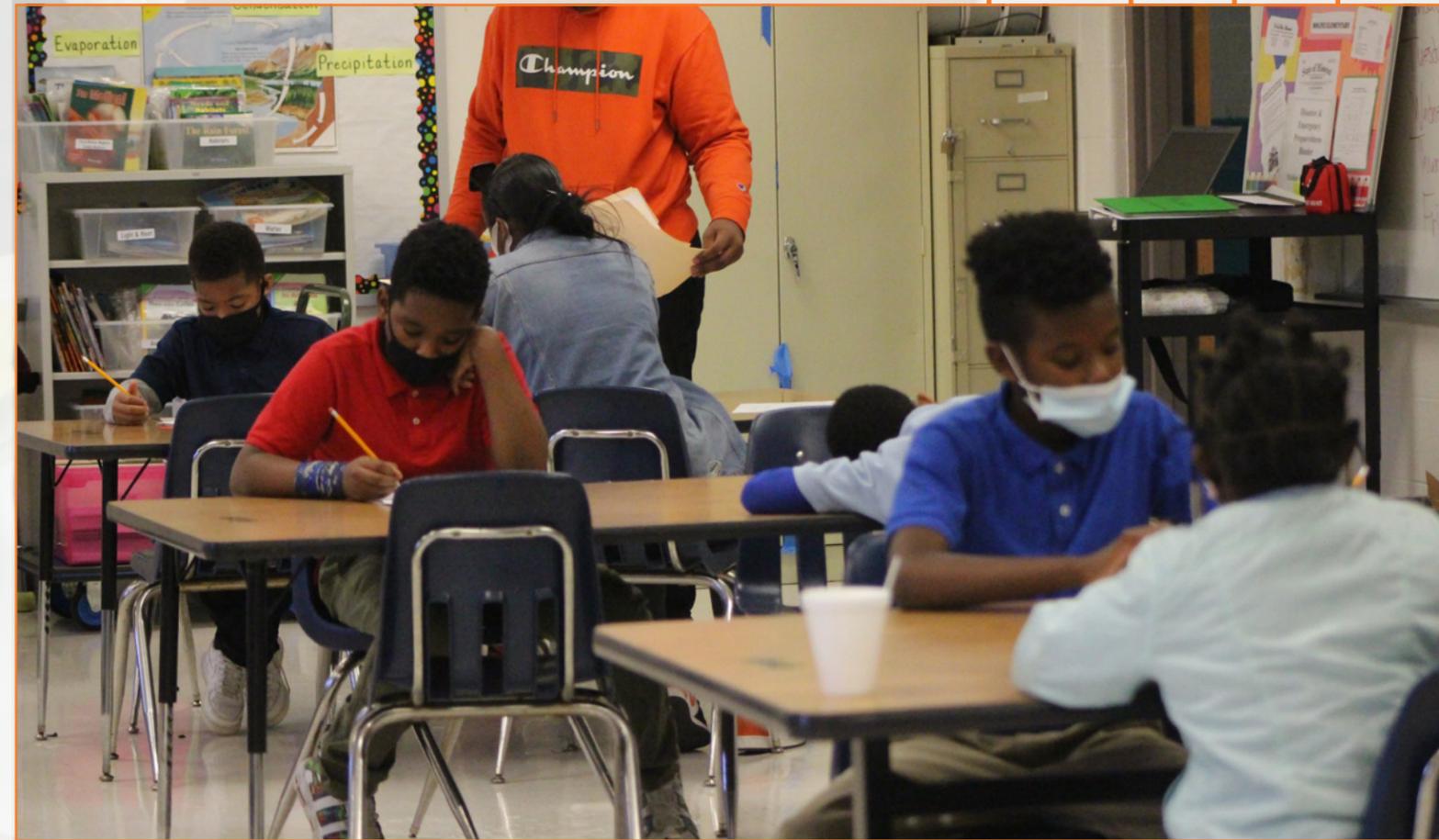
- Substance Use participant



ENAL

AFTER-SCHOOL PROGRAM

Educate Now to Achieve Later



OVERVIEW

The ENAL After School Program is a 21st Century Community Learning Center funded program specifically designed to captivate and improve the academic success of its participating students. ENAL programming currently operates within the Riverview Gardens School District at Koch Elementary School, Meadows Elementary School, Moline Elementary School, and Westview Middle School, serving students in kindergarten through eighth grade.

The ENAL After School Program provides STEM-based after school tutoring and enrichment to students who have an incarcerated parent or are performing two-three grade levels below Grade Level Expectations (GLE). Tutoring is provided five days a week in Math, Reading and English Language Arts (ELA).



Background: ENAL After School Program, Meadows Elementary



Goals of the ENAL After-School Program

- **Increasing** urban-area youth literacy and math skills, academics and test scores of students in the program;
- **Empowering** youth to gain self-esteem and the ability to set meaningful goals for their education and career;
- **Establishing** positive adult relationship with the students;
- **Engaging** parents and community agencies in providing the best possible services needed for success in the program;
- **Providing** a nourishing meal and safe alternative learning environment during the after school hours for urban-area youth;



The ENAL After-School Program provides youth with enrichment opportunities that promote health, wellness, leadership, and confidence.

Current extracurricular enrichment activities include Girls on the Run, Heart & Sole, Circus Harmony, ARISE leadership groups, Black Squares Chess Program, and Bricks 4 Kidz.

The ENAL Program also engages youth through unique lesson plans that cultivate cooperative and active learning.

Meal Distribution service.

ENAL After-School Program meets the basic needs of youth by providing daily hot meals and nutritious snacks.

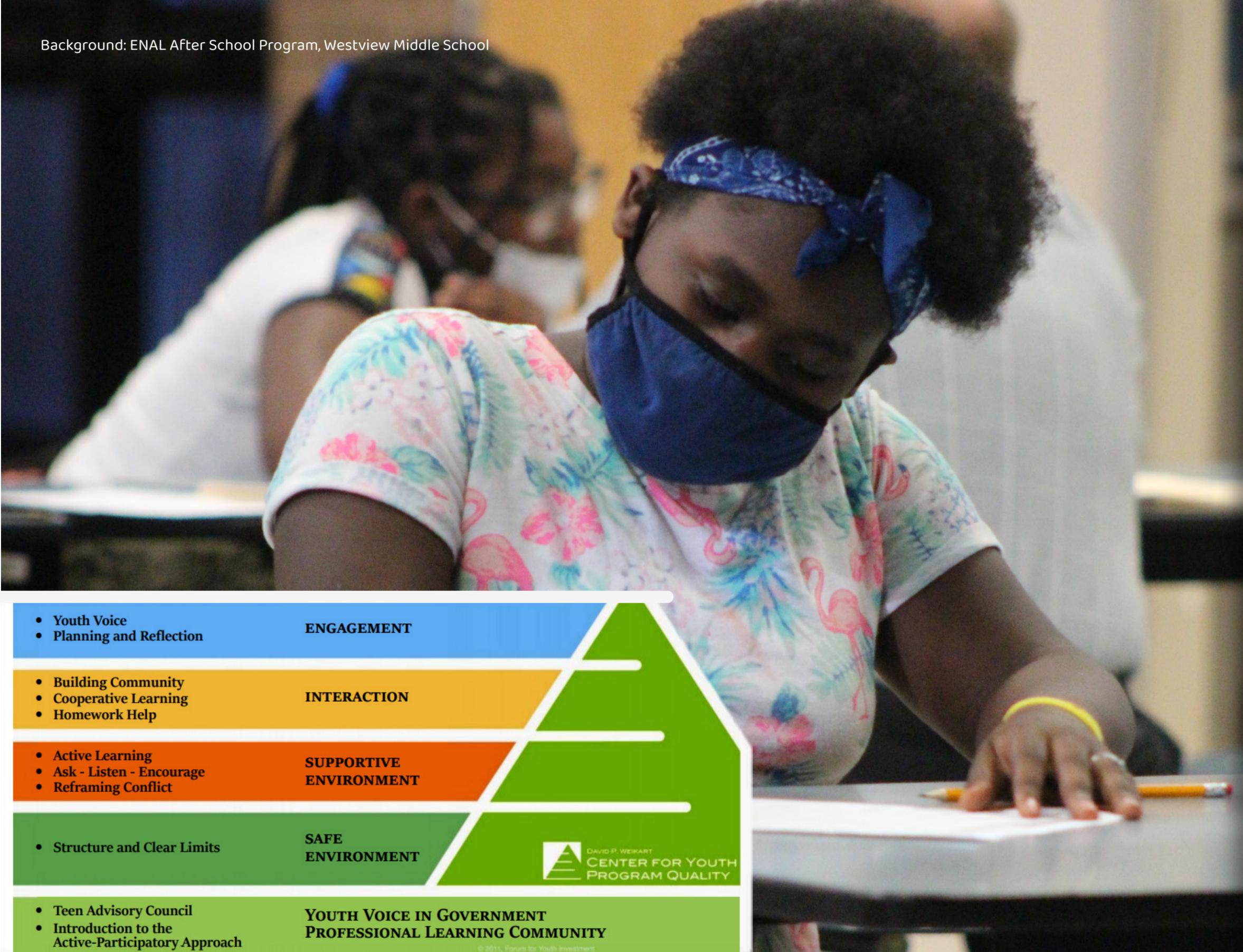
2,000
Meals Prepared
Summer 2021

2,000
Snacks Served
Summer 2021

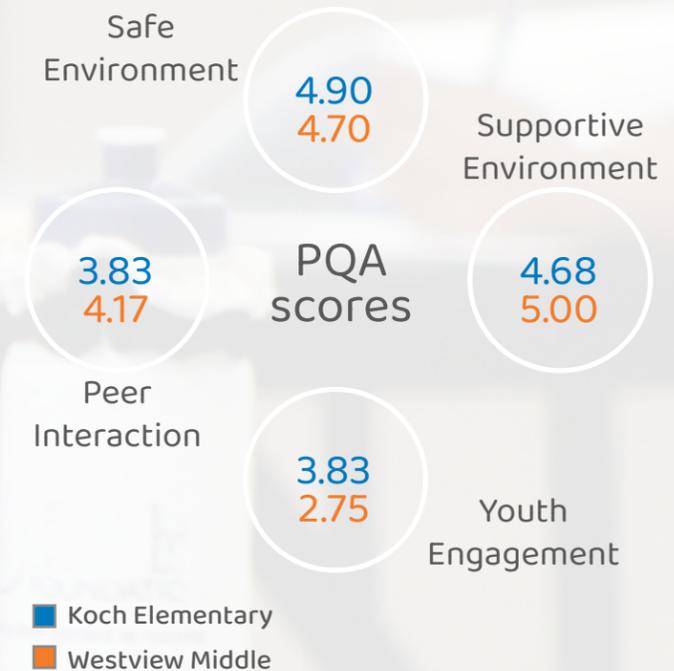
4,695
Meals Prepared
Fall Semester

11,194
Snacks Served
Fall Semester

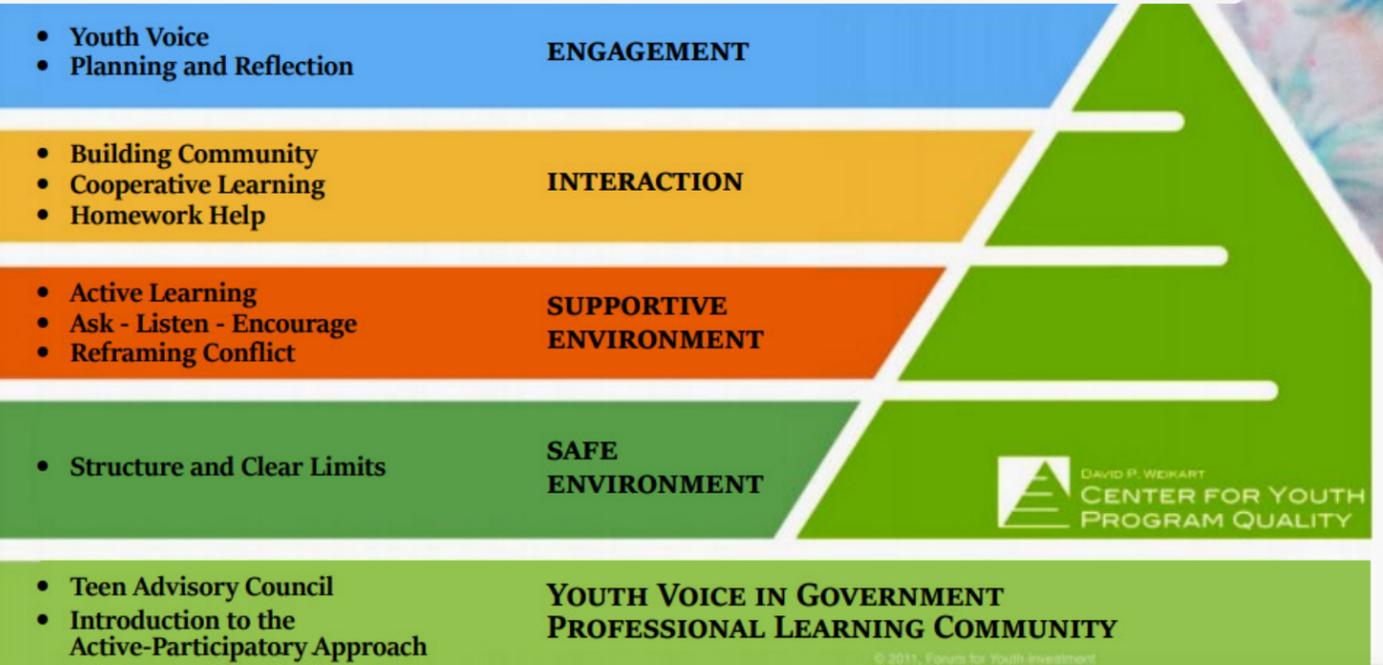




The ENAL After School Program provides a safe, supportive and engaging atmosphere by following Center for Youth Program Quality standards (see image below). TSM is constantly refining its curriculum based on academic data collected and feedback received from yearly student and parent surveys. Staff and volunteers are provided with professional development trainings to ensure that each of the four standards (safe environment, supportive environment, peer interaction, and youth engagement) are being met in the after school program. Active Learning, Building Community, Conflict Resolution, and First-aid and CPR are just few of the trainings we provide.



TSM also provides family engagement events throughout the year to promote community among the families we serve. Some of the events from 2021 included free COVID-19 vaccinations with Affinia Healthcare, Trunk-or-Treat with Riverview Gardens School District, and a free Shoe Carnival trip with Cardinals Care. Though COVID-19 has brought a few cancellations and changes, TSM traditionally has large groups of volunteers, including students, for annual events like Special Olympics and Old News Boys day. We are preparing our students to be engaged leaders in their community.



MISSOURI LEARNING STANDARDS.

SUMMER INITIATIVE

ABOUT THE SUMMER PROGRAM

The ENAL Summer Initiative occurs every summer during the months of June and July. The program keeps the youth engaged in learning while also providing ample opportunity for summer fun. Monday-Thursday, the youth are involved in daily tutoring and enrichment, weekly swim lessons, trips to the library, and activities from our many partners.

These activities include, but are not limited to cooking and nutrition classes with Cooking Matters, logic-based reasoning through chess, and robotics with Brick4Kidz. They also go on educational field trips every Friday to places like the Magic House, St. Louis Zoo, City Museum, and the water park.





Background: Backpack event - Summer 2021



Shoe Carnival Event

Girls On The Run



Vaccination Events

St. Louis County DPH



Backpack Events

Cardinals Care



Shoeting for the Stars

Cardinals Care

To our families...
and with the help of our partners and donors, we gave:

200
Backpacks



55
Pairs of Shoes

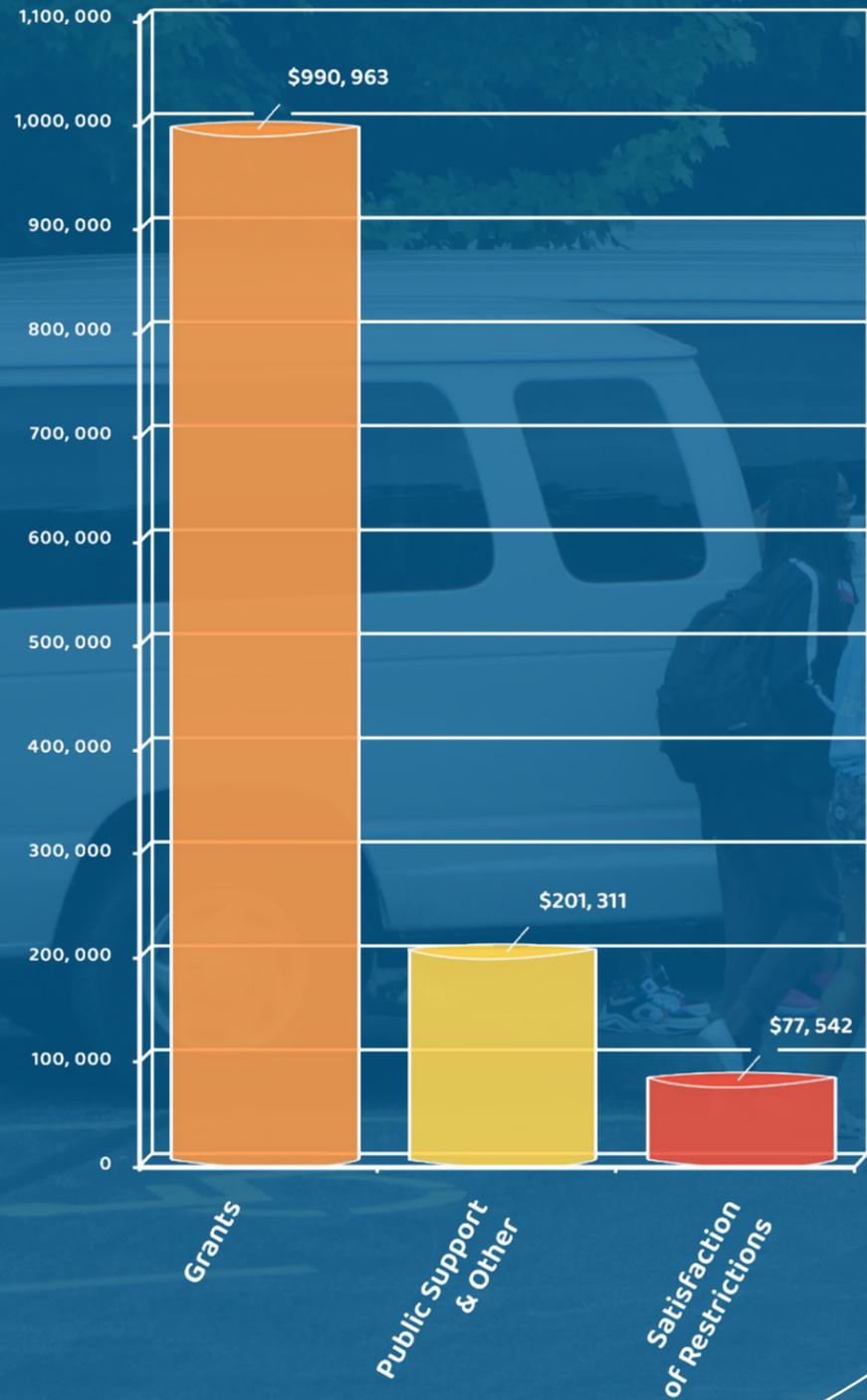




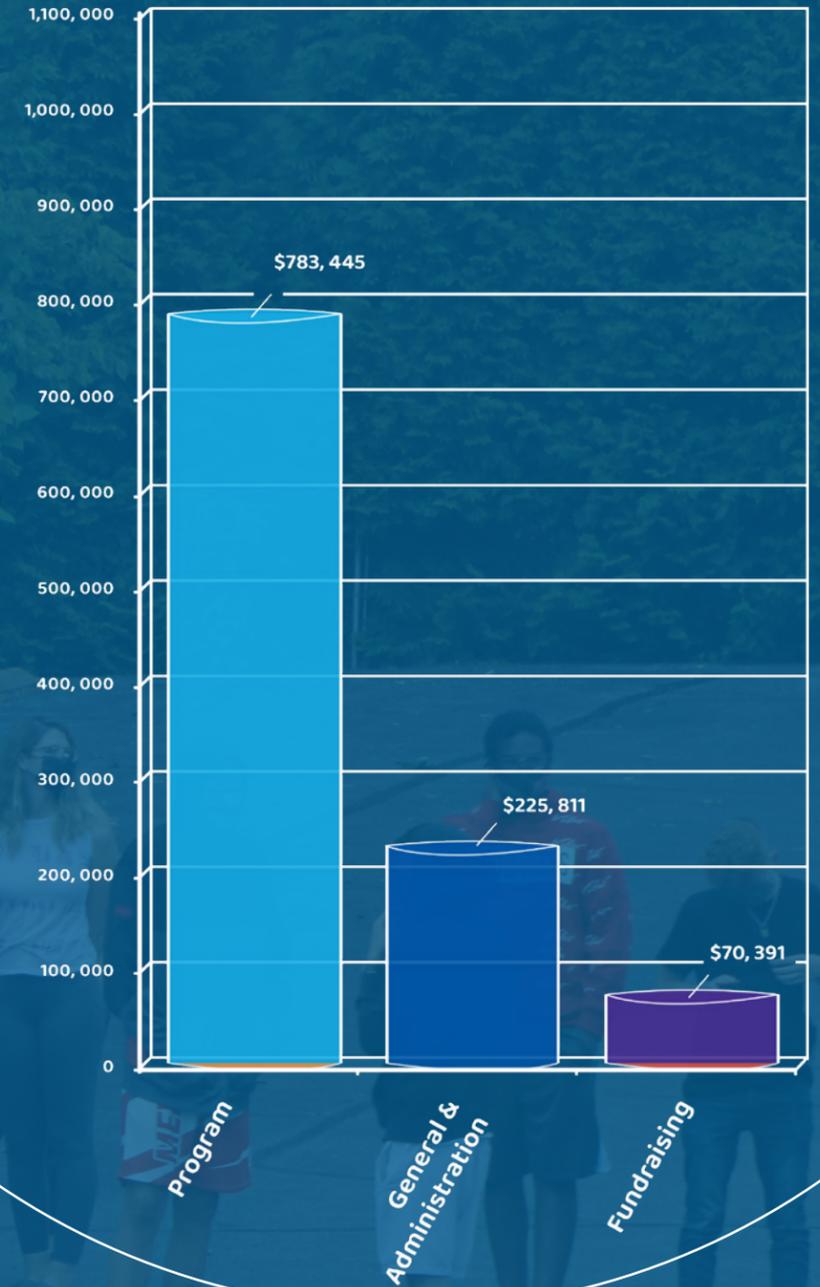
financials.

The majority of The SoulFisher Ministries funding comes from contributions, gifts, grants and other similar amounts. A small portion of funding comes from fundraising.

Revenue



Expenses



The majority of The SoulFisher Ministries expenses are program related. Less than 1/3 goes toward general operation/administration and a small portion goes toward fundraising

2021 GRANT FUNDERS

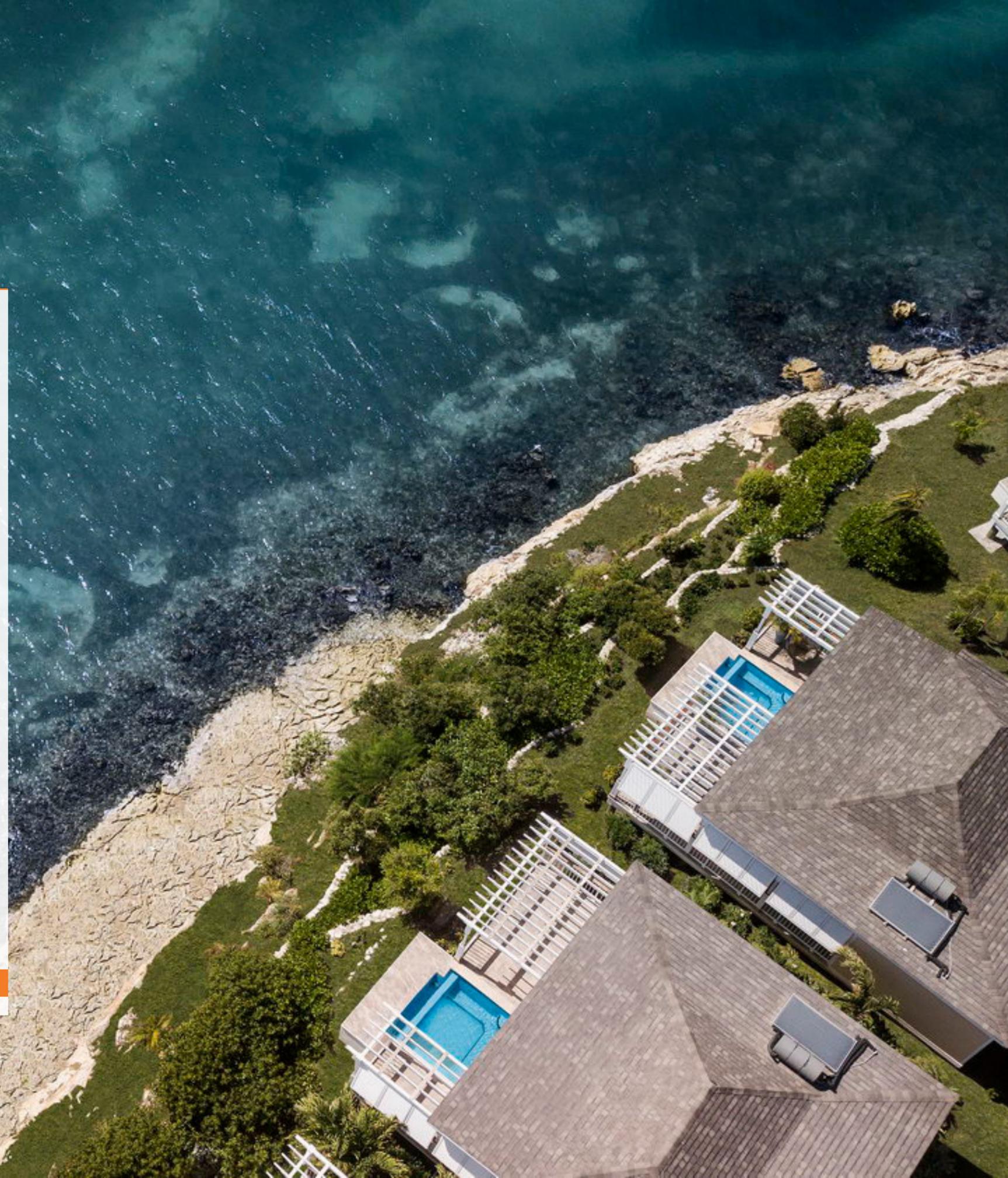
- Spire
- St. Louis County Children's Services Fund
- 21 CCLC
- Cardinals Care
- Chiron Fund
- Serving USA
- Light A Single Candle Foundation
- CRF (IFF) PPP Loan
- SVP
- DESE Childcare Relief
- Roblee Foundation
- The Black Communities Investment Initiative
- Regions Bank
- DMH - Recovery Support Services
- The Saigh Foundation



INDIVIDUAL DONORS.

| | | | |
|------------|------------|-----------|-------------|
| Savana | Anderson | Nicole | Martin |
| Jelisa | Bembry | Stephanie | McGrew |
| Donald | Blum | Veronica | Morrow-Reel |
| Teresa | Buehler | Nina | Needleman |
| David | Byrd | Elizabeth | Perkins |
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| Eric'el | Johnson | LaRhonda | Wilson |
| Stacey | Lannert | Wendy | Witte |
| Steve | Lawler | Mary | Zabriskie |
| Marlene | Levine | | |
| Julie | Luner | | |
| Elveeta | Macon | | |

First Presbyterian Church of Ferguson
St. Stephen's Episcopal Church



Item Donations

A special thanks to the Missouri correctional centers, local businesses, and loyal supporters for their contributions to the 8th Annual AGAPE Gala Silent Auction. Also, to United Way of Greater St. Louis and Ameren for their contributions of PPE items.

1200
Youth
Masks

28
Gallons of
hand
sanitizer

54
Containers of
Disinfectant
Wipes

3
Bags of
New/Gently
Used Clothes

20
Care
Packages

Hundreds
of
Silent Auction
Items



MADE BY THE MEN OF
SOUTHEAST
CORRECTIONAL CENTER

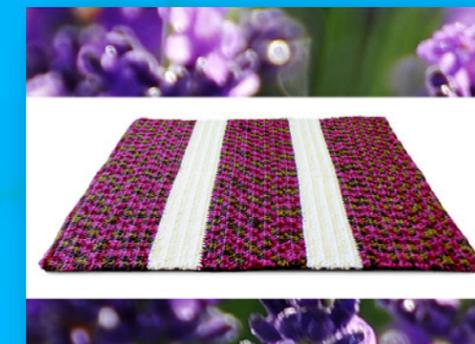


QUEEN-SIZED
COMFORTER

MADE BY THE WOMEN AT
WOMEN'S EASTERN RECEPTION,
DIAGNOSTIC AND CORRECTIONAL
CENTER



MADE BY THE MEN OF
SOUTH CENTRAL
CORRECTIONAL CENTER



MADE BY THE WOMEN OF
CHILLICOTHE
CORRECTIONAL CENTER



MADE BY THE MEN OF
OZARK CORRECTIONAL
CENTER



MADE BY THE MEN OF
JEFFERSON CITY
CORRECTIONAL CENTER



LOOKING



AHEAD

DELMAR DIVINE

2023 GOALS

In spite of ALL the many challenges of COVID-19, The SoulFisher Ministries surpassed ALL of our goals for 2020, 2021, and 2022. We look forward to 2023 with tremendous expectation for continued sustainability through effectiveness-based, evidence-based service provision that holistically meets the needs of our women and students. Some of our goals for 2023 include:

- TSM will continue to support ENAL students and families through our expanded Social, Emotional Learning (SEL) supports in ways that promote student and parent well-being and success;
- ENAL will maintain partnerships with organizations that provide meaningful enrichment opportunities that support the overall well-being of our students;
- ENAL students will continue to grow academically, socially, and emotionally;
- ENAL students will continue to have access to nutritious meals and snacks year-round;
- The AGAPE Reentry program will maintain programs and services at Women's Eastern Reception Diagnostic and Correctional Center (WERDCC) while expanding case management at Chillicothe Correctional Center (CCC);
- Fisher Transitional Living for Women (FTLW) will remain at full capacity, serving 13 women in transitional housing;
- The Homeward Bound and Home to Stay supportive housing programs will continue to provide safe, stable permanent housing for at least 10 women;
- The Restored for Success reentry program will continue to serve at least 30 women by providing cell phones, bus passes, utility assistance, and other basic needs;
- The AGAPE Reentry Program will continue to expand its workforce partnerships to include at least 5 new employers where justice-involved women can obtain employment and earn a livable wage;
- The Successful Second Chances workforce development initiative will expand to include justice-involved men;
- TSM will fully utilize its second location at Delmar DivINE;

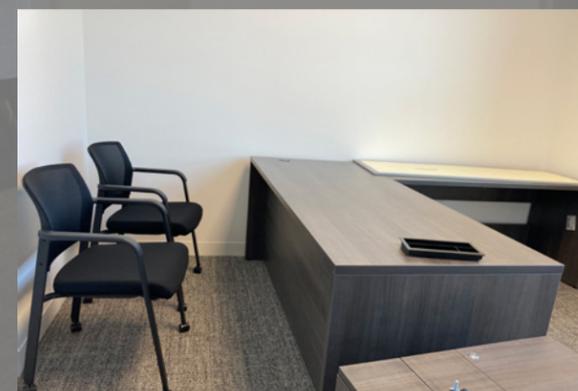
As you can see, we were able to pivot in major ways that allowed uninterrupted service delivery for both the students in the ENAL program and women in the AGAPE program. Likewise, we've accomplished much in our service to the community this year than we ever dreamed possible. Now, more than ever, there is still much work that needs to be done to help our youth become and remain successful in the learning process and to help currently and formerly incarcerated women to make a smooth and prosperous transition back into the community. We hope that we can count on you, our friends and supporters, to help us accomplish our goals for 2023. A snap shot of our accomplishments in 2020, 2021 and 2022 include:

- Becoming a proud United Way Funded agency;
- Opening 3 additional sites in the ENAL program (First Presbyterian Church of Ferguson, Meadows Elementary, and Moline Elementary);
- Serving approximately 50,000 meals to families in the St. Louis Community during the pandemic;

These goals and accomplishments can't happen without you, our supporters. We hope you will consider a contribution to help move our work in the community forward. Thanks for your continued support and many blessings on your own endeavors in life.

Capital Improvement

The SoulFisher Ministries opened up a new office location at Delmar DivINe, in partnership with Maxine Clark of the Clark-Fox Family Foundation (see photos). Meanwhile, the organization continues making improvements to the building purchased in 2018. With the ground level floor complete and the outside being renovated, TSM plans to continue by creating a coworking space upstairs, and a business training center downstairs, equipped with a fully functioning kitchen. Stay connected for updates, and help us complete this ongoing project by donating to the campaign today.



Meet Our
Amazing
Team



JACKIE HAMILTON
Board President



ELIZABETH PERKINS
Vice President



SHA FIELDS
Board Secretary



ERIC MADKINS
Board Member



NATHAN EMMONS
Board Member



WESLEY BELL
Board Member Emeritus

Jackie enjoys and believes strongly in building lasting relationships in order to meet the growing needs of the Community in which her organization serves. Prior to joining The St. Louis County Library's management team, Jackie served as the (CDO) Chief Development Officer of Beyond Housing, Inc. for five years. In her tenure, she and her team raised over \$30 million.

Former positions Jackie has held were the Director of Development for Eden Seminary, and consulting for Oasis and Vi-Jon Laboratories Jackie is a proud member of The Links, Incorporated Gateway IL Chapter. A strong advocate for women and human rights Jackie served on the board of Planned Parenthood the St. Louis Region for 12 years.

Jackie is a St. Louis native who completed her undergraduate work at UMSL and her postgraduate studies at Lindenwood University. She received her Financial Management Certification from Neighbor Works America and has a Business Management for Non-Profit Leaders at Washington University Olin Business School Certification.

Elizabeth Gassel Perkins, Ed.D., serves as the campus president and chief academic officer for St. Louis Community College-Florissant Valley. In addition to her role as campus president, she serves as the administrator for the College's dual credit, dual enrollment, and early college partnerships and leads several district-wide taskforces and standing committees.

Dr. Perkins also serves as an Executive Board Member for North County, Inc., and on committees for the Greater North County Chamber of Commerce (GNCC). She is a former board member of the St. Louis County Workforce Investment Board and GNCC. Dr. Perkins has been recognized by the Christian Hospital Foundation as a Drum Major Award recipient in 2021 and by North County Churches Uniting for Racial Justice and Harmony with an Outstanding Education Award in 2019.

Dr. Perkins earned her doctorate in leadership with an emphasis in higher education from Valdosta State University. She earned her bachelor's degree summa cum laude in English from the University of Montevallo, where she also earned a master's degree in English.

Sha Sherese Fields worked for years in the corporate sector and is currently the Coordinator of Board Governance at Riverview Gardens School District (RGSD). In addition, she is the custodian of records and the authorized official for filing Board of Education Candidate documents and other materials with the St. Louis County Board of Elections. In 2010, Ms. Fields led RGSD in successfully implementing *BoardDocs*, a *Diligent Brand*, a paperless Governance Solution.

As a 17-year breast cancer survivor, Ms. Fields serves as a breast health buddy, with the Breakfast Club, STL Inc., an African-American nonprofit breast cancer support group. The Breakfast Club's mission is to promote the voice of the breast cancer survivor, raising awareness of regular mammography screenings and to help provide access for all women to cancer centers of excellence.

Ms. Fields earned a bachelor of science in business management, a master of management/public administration and a master's certificate in human resource management from the University of Phoenix.

Eric Madkins, joined Regions in March 2014 and is responsible for community development and CRA initiatives in Iowa, Illinois, and Missouri, which involves developing partnerships with business groups both internally and externally to assist in successfully identifying CRA lending opportunities, investments, and services. Madkins serves on the bank's Market Executive Leadership Team.

Prior to assuming his current role, Madkins served as Division Operating Officer and member of the Urban League of Metropolitan St. Louis' senior management team, which entailed oversight of the agency's housing and community development portfolio and Fannie Mae's St. Louis Mortgage Help Center.

Madkins has won several awards for his work in affordable housing and has over 15 years as a community development practitioner. Madkins earned a Bachelor of Arts in Political Science with an emphasis in Public Administration from the University of Missouri-St. Louis and holds two Master degrees from Webster University in Communications and Business Management and Administration.

Nathan is the Board President of The SoulFisher Ministries and an attorney in St. Louis, Missouri.

Prior to joining the Board of Directors, Nathan researched mass incarceration while at the Clark-Fox Family Foundation in Clayton, Missouri, where he developed a program and presentation to encourage the community to address this phenomenon at the city, state, and national levels.

Nathan received his J.D. from the University of Pennsylvania Law School, where he was the Executive Director of the Prisoners' Education and Advocacy Project, and his bachelor's degree in Philosophy, Politics and Economics from the University of Pennsylvania College of Arts and Sciences.

Wesley Bell is the Prosecuting Attorney for St. Louis County, Missouri. He is the first African American to hold this office. Wesley unseated a 28 year incumbent by a 14 point margin.

As a leader in criminal justice reform, Wesley is an advocate for ending mass incarceration, reforming cash bail, and rebuilding trust between communities and the prosecutor's office. Central to his reforms is a system for deferred prosecution and diversion treatment. His office is designing a prosecutor led program to increase public safety while reducing incarceration.

Wesley Bell graduated from Lindenwood University and the University of Missouri-Columbia law school. He represented hundreds of disenfranchised clients as a Special Public Defender in St. Louis County. Throughout his career, Wesley has led his own criminal defense practice and served as a criminal justice professor and municipal court judge. He served as a Ferguson City Councilman from April 2015 to December 2018.

Board of Directors

Staff Members

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Brooke
Brenna
Nic
Desiree
Bella
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Jamison
Jasmine
DeNyne
Zeina
Reagan
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Lauren
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Krissi
Vincent



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Elizabeth R Alexander
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Amelia Wagner
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